

# Exhibit H

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**From:** Sergei, Tanya  
**Sent:** Friday, March 20, 2015 7:18 PM  
**To:** Harris, Ben  
**Subject:** Clothing

**Follow Up Flag:** Flag for follow up  
**Flag Status:** Flagged

Hi Ben,

Hoping all is well with you.. So I wanted to wait until Conclave was over to get your thoughts on my concerns in regards to clothing allowance and or uniform.

I'm really hoping this is something that you are working on.

After my end of year calculations I realized just how much I spent on clothing, shoes etc..

Ben it's a lot:(..... the guys at least get 12k to spend on clothing throughout the year which is really great for them...

I know you're probably tired of hearing about this but please advice me on what's going on moving forward!

PS, it will build my moral :). Thank you so much Ben I will wait to hear from you. Have a great evening.

Tanya Sergei  
Sent from my iPhone  
[<http://jvsite.s3.amazonaws.com/mktg/signature.jpg>]

Tanya Sergei  
Sales Associate

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**From:** Harris, Ben  
**Sent:** Monday, March 23, 2015 3:50 PM  
**To:** Sergei, Tanya  
**Subject:** RE: Email

Hi Tanya,

Yes, I did get your email. Sorry I didn't answer you sooner but occasionally I'm permitted a weekend off, haha. We're working on something from here, together with HR for clothing allowance for our Women; no promises yet, but I'll keep you posted.

Thanks,  
Ben.

Ben Harris  
Director of Retail Operations

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-----Original Message-----

From: Sergei, Tanya  
Sent: Monday, March 23, 2015 3:47 PM  
To: Harris, Ben  
Subject: Email

Hi Ben,

Hope you're well haven't herd from you, checking to see if you got my email..

Have a great day..

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**From:** Sergei, Tanya  
**Sent:** Monday, March 23, 2015 3:57 PM  
**To:** Harris, Ben  
**Subject:** Re: Email

Oh no I'm bothering you during your time off, of course I am :) typical me!.

I get worried when you say I can't promise you anything so I'm gonna save all the hard questions for you when you're back in the office.

Enjoy your time off and have loads of fun!

Tanya Sergei  
Sent from my iPhone

> On Mar 23, 2015, at 3:49 PM, Harris, Ben <[BenHarris@johnvarvatos.com](mailto:BenHarris@johnvarvatos.com)> wrote:

>

> Hi Tanya,

>

> Yes, I did get your email. Sorry I didn't answer you sooner but occasionally I'm permitted a weekend off, haha.

> We're working on something from here, together with HR for clothing allowance for our Women; no promises yet, but I'll keep you posted.

>

> Thanks,

> Ben.

>

> Ben Harris

> Director of Retail Operations

>

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> -----Original Message-----

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> Sent: Monday, March 23, 2015 3:47 PM

> To: Harris, Ben

> Subject: Email

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> Hi Ben,

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